



(Original Signature of Member)

117TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To amend title 5, United States Code, to provide direct hire authority to appoint individuals to Federal firefighting and firefighting support positions in the Forest Service or the Department of the Interior, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mr. ISSA introduced the following bill; which was referred to the Committee  
on \_\_\_\_\_

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**A BILL**

To amend title 5, United States Code, to provide direct hire authority to appoint individuals to Federal firefighting and firefighting support positions in the Forest Service or the Department of the Interior, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Direct Hire to Fight  
5 Fires”.

1 **SEC. 2. FINDINGS.**

2 Congress finds the following:

3 (1) Veterans are an appreciated and sought  
4 after population for positions within the Forest  
5 Service and in the positions contained in this Act.

6 (2) Veterans deserve expedited hiring and em-  
7 ployment.

8 (3) In fiscal year 2020, the use of the Fire Di-  
9 rect Hire Authority (“DHA”) was on average 31  
10 days compared to non-use of the Fire DHA at 51  
11 days and overall Forest Service (“FS”) hiring at 65  
12 days.

13 (4) In fiscal year 2021, the use of the Fire  
14 DHA was on average 40 days compared to non-use  
15 of Fire DHA at 94 days and overall FS hiring at  
16 73 days.

17 (5) In fiscal year 2020, the number of days  
18 from authorization to employee entry on duty aver-  
19 aged 55 days with the use of the Fire DHA com-  
20 pared to non-use of the Fire DHA at 103 days and  
21 overall FS hiring at 92 days.

22 (6) In fiscal year 2021, the number of days  
23 from authorization to employee entry on duty aver-  
24 aged 57 days with the use of the Fire DHA com-  
25 pared to non-use of the Fire DHA at 105 days and  
26 overall FS hiring at 94 days.

1 **SEC. 3. DIRECT HIRE AUTHORITY TO APPOINT INDIVID-**  
2 **UALS TO FEDERAL FIREFIGHTING AND FIRE-**  
3 **FIGHTING SUPPORT POSITIONS IN THE FOR-**  
4 **EST SERVICE OR THE DEPARTMENT OF THE**  
5 **INTERIOR.**

6 (a) IN GENERAL.—Chapter 96 of title 5, United  
7 States Code, is amended by adding at the end the fol-  
8 lowing:

9 **“§ 9603. Direct hire authority to appoint individuals**  
10 **to Federal firefighting and firefighting**  
11 **support positions in Forest Service and**  
12 **Department of the Interior**

13 “(a) IN GENERAL.—The Secretary of Agriculture  
14 and the Secretary of Interior may appoint, without regard  
15 to the provisions of subchapter I of chapter 33 (other than  
16 sections 3303 and 3328 of such chapter), qualified can-  
17 didates to any position described in subsection (b) in the  
18 Forest Service or the Department of the Interior, respec-  
19 tively.

20 “(b) POSITIONS.—A position described in this sub-  
21 section is any Federal wildland and structural firefighting  
22 position, or any position in support of such firefighting  
23 position, within any of the following occupational series  
24 (or any successor series):

25 “(1) Forestry Technician Series, GS–0462.

26 “(2) Aircraft Operation Series, GS–2181.

1           “(3) Miscellaneous Administration and Pro-  
2           gram Series, GS-0301.

3           “(4) General Natural Resources Management  
4           and Biological Sciences Series, GS-0401.

5           “(5) Aviation Management Specialist Series,  
6           GS-2101.

7           “(6) Engineering Equipment Operator, WG-  
8           5716.

9           “(7) Dispatching Series, GS-2151.

10          “(8) Equipment Specialist, GS-1670.”.

11          (b) CLERICAL AMENDMENT.—The table of sections  
12          for such chapter is amended by adding after the item re-  
13          lating to section 9602 the following:

          “9603. Direct hire authority to appoint individuals to Federal firefighting and  
          firefighting support positions in Forest Service and Depart-  
          ment of the Interior.”.